

GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

Ministry of Water Resources



Bangladesh Water Development Board

**Southwest Area Integrated Water Resources Planning and Management Project
-Additional Financing**

[ADB Loan No. 3302 (SF) & GON Grant No. 0441 (EF)]

**Quarterly Progress Report on Gender Action Plan
July-September, 2018**

Joint venture of



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Bangladesh

Quarterly Progress Report of Gender Action Plan (July-September, 2018)

Project Title: Southwest Area Integrated Water Resources Planning and Management Project- Additional Financing (SWAIWRPMP-AF)

Date of Update: Sepyember, 2018 **Submission Date:** 09- 10-2018

Agency: Bangladesh Water Development Board.

Time frame: From July 2015 to June 2022

Gender Category: GEN

Project Impact (from DPP):

Enhanced economic growth and reduced poverty in rural areas of the selected sub regions in the southwest areas

Project Outcome (from DPP):

Enhanced productivity and sustainability of existing flood control and drainage/irrigation (FCD/I) systems (forming hydrological boundaries) suffering from low productivity and poverty in the selected sub-regions of the southwest through (i) Preparing IWMPs for the areas; (ii) Delivering services for WMA development, water management facilities, and support for agriculture, fishery, and livelihood enhancement including women and disadvantaged groups; and (iii) Strengthening institutions to operate the above functions while delivering intended benefits with self-sustaining O&M Mechanisms.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: There is a provision for Gender Specialist. Accordingly the Gender Specialist Joined on the 10th September,2017 and the Principal Extension Officer, WMO Development Unit, PMO, SWAIWRPMP-AF assigned to act as Gender Focal Point for GAP implementation.

If not, how gender mainstreaming is supported? N/A

Features of Gender Action Plan

Activities, Indicators and Targets	Progress of Reporting Quarter July-September, 2018	Cumulative Progress up to September 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
1a: Preparation of integrated water management plans			
Preparation of four integrated water management plans for each subproject			
<p>Activity 1: Ensure women participation in consultation meetings</p> <p><i>Target 1.1: Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data.</i></p>	-	Till September 2018, 30 union level meetings and 141 WMG Ad- hoc committee formation meeting were held, where total 26,014 participants were present. Among them 14274 (47%) were women.	
<p>Activity 2: Integrate activities to address women's needs in the integrated water management plan</p> <p><i>Target 2.1: Final integrated water management plans will include actions identified in the meeting.</i></p>	In this quarter, total 3,450 members enrolled in the committee to integrate women need in water management plan. Among them 2,012 (58%) are women	Till September, 2018 total 38,944 member enrolled in the committee. Among them 22,584 (58%) are women	
1b: Preparation of Subunit Implementation Plan (SIPs)			
Preparation of SIPs for each subunit			
<p>Activity 3: Ensure women participation in consultation meetings</p> <p><i>Target 3.1: Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data</i></p>	--	Till September 2018, 30 union level meetings and 141 WMG Ad- hoc committee formation meeting were held, where total 26,014 participants were present. Among them 14274 (47%) were women.	
<p>Activity 4. Ensure activities to address women's needs included in SIPs (need based)</p>	N/A		

Activities, Indicators and Targets	Progress of Reporting Quarter July-September, 2018	Cumulative Progress up to September 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Target 4.1: Final SIPs include provisions for joint and/or separate gender training for women and men.			
1c. WMO formulation and support			
1c-1: Formulation and capacity building of WMOs			
Activity 5: Ensure women engagement as social mobilizers Target 5.1: Recruitment of 33% women for senior and community mobilizers	No recruitment occurred in this quarter	Total 110 field staff (CF, SF ,Field Coordinator & WMO Monitors) have been recruited. Among them 19 (17.27%) are women.	Total 110 field staff (CF, SF,Field Coordinator & WMO Monitors) have been recruited. Among them 19 (17.27%) are women.
Activity 6: Train PMO and subproject Management Unit (SMO) staff on gender issue Target 6.1: Provide training to 100% PMO and SMO staff and facilitators in gender and other social consideration issues using the guidelines for gender requirements	3 batches staff training (CF, SF & FC) has been conducted where total participants were 106. Out of 106 women participants were 17 (16%).	Total 217+106 = 323 staff received training in five batches. Among them 41+17= 58 (18.%) are women staff.	Total PMO and SMO staffs are 153. Till June 2018, a total number of 217+106 = 323 staffs received training in five batches. Some of them received training two times. Beside this, regular coaching is being provided to the field staffs <i>by the Gender and Social Development Specialist of ISPMC on Gender concept and other social consideration issues.</i>
Activity 7: Training of Water Management Organization (WMO) members, both female and male beneficiaries, in water management and Operations and Maintenance (O&M) Target 7.1: Include 33% of women participants in training in water management and O&M.	No Training provided in this quarter	30 batches training program were conducted on Organizational Management and Bye-Law drafting, where total participants 750. Out of total participants 262 (35%) are women	
Activity 8: Elect women representatives in WMGs Target 8.1: Include 33% women members in WMG	23 WMG's election has been completed where 276 members are elected as executive committee	110 WMG's election has been completed where 1320 members are elected as executive committee	

Activities, Indicators and Targets	Progress of Reporting Quarter July-September, 2018	Cumulative Progress up to September 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Target 8.2: 80% of WMGs have at least two out of five elected women members of the management committee (President, vice-president, secretary, etc.)	members. Out of 276 elected members 92 nos. are women (33%)	members. Out of 1320 elected members 440 nos. are women (33%)	
1c-2: Livelihood improvement support.			
Activity 9: Ensure women participation in training and supporting programs Target 9.1: 33% women participation in livelihood support training, such as crop diversification, seed production, composting process and techniques, nurseries, tree planting, poultry raising, cow and goat rearing, safe sanitation, and other trainings as per their needs.			
Activity 10: Organize destitute women groups according to selected on-farm and off- farm activities Target 10.1: 100% of destitute women from WMO member families received at least one livelihood support training	Not started yet Not started yet	Not started yet Not started yet	
Activity 11: Integrate activities to address women's needs in integrated water management and provide training Target 11.1:			
2:Infrastructure facilities of flood control, drainage and irrigation schemes in the subproject areas restored			
Rehabilitation and construction of water management structures			
Activity 12: Ensure women benefit from employment in project supported construction works Target 12.1: Form LCS groups with 30% WMG women members	Not started yet Not started yet	Not started yet Not started yet	According to GPWM. 2001 and Participatory Water Management Rules-2014 (PWMR-2014) 30% women will be LCS members. So it is upgraded to 30% from 25% (in original GAP)

Activities, Indicators and Targets	Progress of Reporting Quarter July-September, 2018	Cumulative Progress up to September 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<p>Activity 13: Emphasize gender aspect of labor standard including equal wage for women and men for equal work Target 13.1: <i>Train PMO and SMO staff and facilitators to supervise; verify and ensure that the conditions for recruiting women in construction works are met.</i></p>	<p>Not started yet Not started yet Not started yet</p>	<p>Not started yet Not started yet Not started yet</p>	
<p>Activity 14: Occupational health and safety, safe water supply, and sanitation Target 14.1: <i>Facilities for women workers where women are employed are available and cover specific needs of women on the standard operating procedure for health and safety staff.</i></p>	<p>Not started yet Not started yet Not started yet</p>	<p>Not started yet Not started yet Not started yet</p>	
<p>Activity 15: Separate toilets for women, where identified Target 15.1:</p>			<p>Separate Toilet for women is under consideration to provide each WMA (initially targeted 22) with a “community building” that acts as office, store room, meeting room and have separate toilet for women.</p>
<p>3: Institutional capacity for sustainable participatory water resources planning and management strengthened</p>			
<p>3a: Institutional capacity strengthening for management of WMOs</p>			
<p>Capacity building of BWDB on integrated water resources management with participatory approaches, and management of WMOs, including institutional capacity development of OCWM.</p>			
<p>Activity 16: Integrate a gender-specific module in BWDB training Target 16.1: <i>Gender aspects integrated in the relevant training program / module.</i></p>		<p>Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development.</p>	<p>Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development.</p>

Activities, Indicators and Targets	Progress of Reporting Quarter July-September, 2018	Cumulative Progress up to September 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<p>Activity 17. Include women in the training program</p> <p>Target 17.1: 15% women participants in training programs</p>	Not done in this quarter.	30 batches training program conducted on Organizational Management and Bye-Law drafting, where total participants were 750. Out of the total participants, male was 488 (65%) and Female 262 (35 %).	
<p>Activity 18: Raise awareness and build capacity of men and women officials in mainstreaming gender in integrated water resources management.</p> <p>Target 18.1:</p>		Gender aspects included in the all training program. Gender and Social Development Specialist of ISPMC and Assistant Chief, Sociology, PMO, BWDB jointly responsible to carry out the session. The session includes Gender concept and Gender mainstreaming in the development.	The Principle Extension Officer from PMO is working as Gender Focal point
3b: Institutional capacity strengthening for sustainable operation and maintenance of structures			
Updating present MIS			
<p>Activities 19: Establish MIS system with sex disaggregated database for project reporting.</p> <p>Target 19.1: Identify gender indicators and incorporate in the MIS.</p>	Establish MIS system is under process. The Executive Engineer, of PMO office is being preserved the sex dis aggregated data in the WMO website	Establish MIS system is under process. The Executive Engineer, PMO office is being preserved the sex dis aggregated data in the WMO website	
<p>Activity 20: Ensure effective use of sex disaggregated data</p>	In this quarter total 9,271 Household survey has been completed in Kalidashkhali–Arpara sub-project in Magura district. The sex dis agree-	1,40,623 + 9,271 = 1,49,894 Household survey has been completed so far. The sex dis agree grated data will be	

<p>Target 20.1: <i>Data in MIS are used in quarterly GAP implementation progress reports</i></p>	<p>grated data will be available after compilation of data.</p> <p>Data collection and data entry work is going on at the same time.</p>	<p>available after compilation of data analysis.</p> <p>Data collection and data entry work is going on at the same time.</p>	
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Issues/Challenges from last report:

Women are reluctant to involve in participatory groups as their households works are hampered and also discouraged by household members

Proposed measures to address them:

- The Community Facilitator have been raising awareness on involving more women in participatory group
- Regular coaching on Gender aspect is being provided by Project Gender Specialist.
- Time to time special training/guidelines is needed for PMO staff (including CF, SF, FC & WMO Monitors) from Gender Specialist, ADB, BRM Dhaka office.