

**GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH**

**Ministry of Water Resources**



**Bangladesh Water Development Board**

**Southwest Area Integrated Water Resources Planning and Management Project  
-Additional Financing**

[ADB Loan No. 3302 (SF) & GON Grant No. 0441 (EF)]

**Quarterly Progress Report on Gender Action Plan  
October–December, 2018**

Joint venture of



&



**January, 2019**

## **Quarterly Progress Report of Gender Action Plan (October-December,2018)**

**Project Title:** Southwest Area Integrated Water Resources Planning and Management Project- Additional Financing (SWAIWRPMP-AF)

**Date of Update:** September, 2018 **Submission Date:** 09-01-2019

**Agency:** Bangladesh Water Development Board.

**Time frame:** From July 2015 to June 2022

**Gender Category:** GEN

**Project Impact (from DPP):**

Enhanced economic growth and reduced poverty in rural areas of the selected sub regions in the southwest areas

**Project Outcome (from DPP):**

Enhanced productivity and sustainability of existing flood control and drainage/irrigation (FCD/I) systems (forming hydrological boundaries) suffering from low productivity and poverty in the selected sub-regions of the southwest through (i) Preparing IWMPs for the areas; (ii) Delivering services for WMA development, water management facilities, and support for agriculture, fishery, and livelihood enhancement including women and disadvantaged groups; and (iii) Strengthening institutions to operate the above functions while delivering intended benefits with self-sustaining O&M Mechanisms.

**Whether there is a Gender Action Plan:** Yes

**Is there a Gender Specialist:** There is a provision for Gender Specialist. Accordingly the Gender Specialist Joined on the 10<sup>th</sup> September,2017 and the Principal Extension Officer, WMO Development Unit, PMO, SWAIWRPMP-AF assigned to act as Gender Focal Point for GAP implementation.

**If not, how gender mainstreaming is supported?** N/A

## Features of Gender Action Plan

Activities, Indicators and Targets	Progress of Reporting Quarter October-December, 2018	Cumulative Progress up to December, 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<b>1a: Preparation of integrated water management plans</b>			
<b>Preparation of four integrated water management plans for each subproject</b>			
<p><b>Activity 1:</b> Ensure women participation in consultation meetings</p> <p><i>Target 1.1: Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data.</i></p>	<p>Total 17 Union level meeting held in this quarter.</p>	<p>Till December 2018, 30+17=47 union level meetings and 141 WMG Ad-hoc committee formation meeting were held, where total 26,014 participants were present. Among them 14274 (47%) were women.</p>	
<p><b>Activity 2:</b> Integrate activities to address women's needs in the integrated water management plan</p> <p><i>Target 2.1: Final integrated water management plans will include actions identified in the meeting.</i></p>	<p>In this quarter, total 555 members enrolled in the committee to integrate women need in water management plan. Among them 329 (59.27%) are women</p>	<p>Till December, 2018 total 39499 members enrolled in the committee. Among them 22,913 (58%) are women</p>	
<b>1b: Preparation of Subunit Implementation Plan (SIPs)</b>			
<b>Preparation of SIPs for each subunit</b>			
<p><b>Activity 3:</b> Ensure women participation in consultation meetings</p> <p><i>Target 3.1: Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data.</i></p>	<p>Total 17 Union level meeting held in this quarter. Total 1082 Participants attended the meeting. Out of the total participants 143 (13.22%) are women.</p> <p>This quarter total 326 no. WMG EC monthly meeting held which were organized by Community Facilitator (CF) and Senior Facilitator (SF). Total 3114 participants attended the meeting.</p>	<p>Till December 2018, 30+17=47 union level meetings and 141 WMG Ad-hoc committee formation meeting were held, where total 26,014 participants were present. Among them 14274 (47%) were women.</p> <p>Till to date total 326 no. WMG EC monthly meeting</p>	<p>According to the ToR this is regular work of the CF and SF</p>

Activities, Indicators and Targets	Progress of Reporting Quarter October-December, 2018	Cumulative Progress up to December, 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
	Out of the total participants 1165 (37.41%) are women.	organized by the Community Facilitator (CF) and Senior Facilitator (SF). Total 3114 participants attended the meeting. Out of the total participants 1165 (37.41%) are women.	
<p><b>Activity 4.</b> Ensure activities to address women's needs included in SIPs (need based)</p> <p><i>Target 4.1: Final SIPs include provisions for joint and/or separate gender training for women and men.</i></p>	Not started yet	Not started yet	
<b>1c. WMO formulation and support</b>			
<b>1c-1: Formulation and capacity building of WMOs</b>			
<p><b>Activity 5:</b> Ensure women engagement as social mobilizers</p> <p><i>Target 5.1: Recruitment of 33% women for senior and community mobilizers</i></p>	Total 15 field staff have been recruitment in this quarter. Out of the total staff 5 (33%) are women staff	Total 125 field staff (CF, SF, Field Coordinator & WMO Monitors) have been recruited. Among them 24 (19%) are women.	Total 110 field staff (Community Facilitator (CF), Senior Facilitator (SF), Field Coordinator & Water Management Organisation Monitors) have been recruited. Among them 19 (17.27%) are women. PMO is trying to include more women from the waiting list.
<p><b>Activity 6:</b> Train PMO and subproject Management Unit (SMO) staff on gender issue</p> <p><i>Target 6.1: Provide training to 100% PMO and SMO staff and facilitators in gender and other social consideration issues using the guidelines for gender requirements</i></p>	No staff training held in this quarter	Total 217+106 = 323 staff received training in five batches. Among them 41+17= 58 (18%) are women staff.	Total PMO and SMO staffs are 153. Till June 2018, a total number of 217+106 = 323 staffs received training in five batches. Some of

Activities, Indicators and Targets	Progress of Reporting Quarter October-December, 2018	Cumulative Progress up to December, 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
			them received training two times. Beside this, regular coaching is being provided to the field staffs by the Gender and Social Development Specialist of ISPMCon Genderconcept and other social consideration issues.
<p><b>Activity 7:</b> Training of Water Management Organization (WMO) members, both female and male beneficiaries, in water management and Operations and Maintenance (O&amp;M)</p> <p><b>Target 7.1:</b> Include 33% of women participants in training in water management and O&amp;M.</p>	36 batches received training in this quarter, where 900 participants were present. Out of the total participants 313 (37%) were women.	Till December 2018. 30 batches training program were conducted on Organizational Management and Bye-Law drafting, where total participants 750+900=1650. Out of total participants 262+313=575 (35%) are women.	
<p><b>Activity 8:</b> Elect women representatives in WMGs</p> <p><b>Target 8.1:</b> Include 33% women members in WMG</p> <p><b>Target 8.2:</b> 80% of WMGs have at least two out of five elected women members of the management committee (President, vice-president, secretary, etc.)</p>	Total 01 WMG election held in this quarter, where 12 members elected. Out of the total elected members,04 (33%) were women.	111 WMG's election has been completed where 1336 members are elected as executive committee members. Out of 1336 elected members 448 nos. are women (34%)	
<b>1c-2: Livelihood improvement support.</b>			

Activities, Indicators and Targets	Progress of Reporting Quarter October-December, 2018	Cumulative Progress up to December, 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<p><b>Activity 9:</b> Ensure women participation in training and supporting programs</p> <p><b>Target 9.1:</b> 33% women participation in livelihood support training, such as crop diversification, seed production, composting process and techniques, nurseries, tree planting, poultry raising, cow and goat rearing, safe sanitation, and other trainings as per their needs.</p>	<p>Not started yet</p> <p>Not started yet</p>	<p>Not started yet</p> <p>Not started yet</p>	
<p><b>Activity 10:</b> Organize destitute women groups according to selected on-farm and off- farm activities</p> <p><b>Target 10.1:</b> 100% of destitute women from WMO member families received at least one livelihood support training</p>	<p>Not started yet</p> <p>Not started yet</p>	<p>Not started yet</p> <p>Not started yet</p>	
<p><b>Activity 11:</b> Integrate activities to address women's needs in integrated water management and provide training</p> <p><b>Target 11.1:</b></p>			
<b>2:Infrastructure facilities of flood control, drainage and irrigation schemes in the subproject areas restored</b>			
<b>Rehabilitation and construction of water management structures</b>			
<p><b>Activity 12:</b> Ensure women benefit from employment in project supported construction works</p> <p><b>Target 12.1:</b> Form LCS groups with 30% WMG women members</p>			<p>According to GPWM. 2001 and Participatory Water Management Rules-2014 (PWMR-2014) 30% women will be LCS members. So it is upgraded to 30% from 25% (in original GAP)</p>
<p><b>Activity 13:</b> Emphasize gender aspect of labor standard including equal wage for women and men for equal work</p> <p><b>Target 13.1:</b> Train PMO and SMO staff and facilitators to supervise; verify and ensure that the conditions for recruiting women in construction works are met.</p>	<p>In this quarter 120 unskilled labours have been involved at PMU construction site and bank protection site at work Purulia cha-Bhatpara subproject area. Out of the total labour 17 (14%) are women labour. (Source: Contractor).</p>	<p>Total 150 +120= 270 unskilled labour have been working at Dakhin Char Bhatpara, at Kashiani Upazila under Gopalganj district. Out of the 270, 37 (14%) are women.</p>	

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<p><b>Activity 14:</b> Occupational health and safety, safe water supply, and sanitation</p> <p><b>Target 14.1:</b> <i>Facilities for women workers where women are employed are available and cover specific needs of women on the standard operating procedure for health and safety staff.</i></p>	For health & safety: helmet, first aid box, potable water etc. are available in the working site.	For health & safety: helmet, first aid box, potable water etc. are available in the working site.	
<p><b>Activity 15:</b> Separate toilets for women, where identified</p> <p><b>Target 15.1:</b></p>	Separate toilet for women is already complied in the working site.	Separate toilet for women is already complied in the working site.	.
<p><b>3: Institutional capacity for sustainable participatory water resources planning and management strengthened</b></p>			
<p><b>3a: Institutional capacity strengthening for management of WMOs</b></p>			
<p><b>Capacity building of BWDB on integrated water resources management with participatory approaches, and management of WMOs, including institutional capacity development of OCWM.</b></p>			
<p><b>Activity 16:</b> Integrate a gender-specific module in BWDB training</p> <p><b>Target 16.1:</b> <i>Gender aspects integrated in the relevant training program / module.</i></p>	Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development.	Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development.	Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development.
<p><b>Activity 17.</b> Include women in the training program</p> <p><b>Target 17.1:</b> <i>15% women participants in training Programs</i></p>	In this quarter no training held for the staff	Total 217+106 = 323 staff received training in five batches. Among them 41+17= 58 (18%) are women staff.	
<p><b>Activity 18:</b> Raise awareness and build capacity of men and women officials in mainstreaming gender in integrated water resources management.</p> <p><b>Target 18.1:</b></p>	Gender aspects included in the all training program. Gender and Social Development Specialist of ISPMC and Assistant Chief, Sociology, PMO, BWDB jointly responsible to carry out the session. The session includes	Gender aspects included in the all training program. Gender and Social Development Specialist of ISPMC and Assistant Chief, Sociology, PMO, BWDB	The Principle Extension Officer from PMO is working as Gender Focal point

Activities, Indicators and Targets	Progress of Reporting Quarter October-December, 2018	Cumulative Progress up to December, 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
	Gender concept and Gender mainstreaming in the development.	jointly responsible to carry out the session. The session includes Gender concept and Gender mainstreaming in the development.	
<b>3b: Institutional capacity strengthening for sustainable operation and maintenance of structures</b>			
<b>Updating present MIS</b>			
<p><b>Activities 19:</b> Establish MIS system with sex disaggregated database for project reporting.</p> <p><b>Target 19.1:</b> <i>Identify gender indicators and incorporate in the MIS.</i></p>	<p>Establish MIS system is under process. The Executive Engineer, of PMO office is being preserved the sex dis aggregated data in the WMO website</p>	<p>Establish MIS system is under process. The Executive Engineer, PMO office is being preserved the sex dis-aggregated data in the WMO website</p>	
<p><b>Activity 20:</b> Ensure effective use of sex disaggregated data</p> <p><b>Target 20.1:</b> <i>Data in MIS are used in quarterly GAP implementation progress reports</i></p>	<p>In this quarter total 7368 households survey have been completed at Tungipara-Kotalipara. The sex dis-aggregated data will be available after compilation of data.</p> <p>Data collection and data entry work is going on at the same time.</p>	<p>1, 83,355 +7368=190723 Household survey has been completed so far. The sex dis agreegrated data will be available after compilation of data analysis.</p> <p>Data collection and data entry work is going on at the same time.</p>	

**Note: At Alfadanga Boalmari subproject total 55 Project Affected Persons (PAPs) have been identified for paying compensation. All of them (100%) are aware about their entitlement. Out of the total PAPs, 5 (9%) are women, who will get special support from the project for their livelihood.**



**Issues/Challenges from last report:**

Women are reluctant to involve in participatory groups as their households works are hampered and also discouraged by household members

**Proposed measures to address them:**

- The Community Facilitator have been raising awareness on involving more women in participatory group
- Regular coaching on Gender aspect is being provided by Project Gender Specialist.
- Time to time special training/guidelines is needed for PMO staff (including CF, SF, FC & WMO Monitors) from Gender Specialist, ADB, BRM Dhaka office.