

+--GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH

Ministry of Water Resources



Bangladesh Water Development Board

**Southwest Area Integrated Water Resources Planning and Management Project
-Additional Financing**

[ADB Loan No. 3302 (SF) & GON Grant No. 0441 (EF)]

**Quarterly Progress Report on Gender Action Plan
April -June, 2019**

Joint venture of



&



July, 2019

Quarterly Progress Report of Gender Action Plan (April-June,2019)

Project Title: Southwest Area Integrated Water Resources Planning and Management Project- Additional Financing (SWAIWRPMP-AF)

Date of Update: July, 2019 **Submission Date:** 20-07-2019

Agency: Bangladesh Water Development Board.

Time frame: From July 2015 to June 2022

Gender Category: GEN

Project Impact (from DPP):

Enhanced economic growth and reduced poverty in rural areas of the selected sub regions in the southwest areas

Project Outcome (from DPP):

Enhanced productivity and sustainability of existing flood control and drainage/irrigation (FCD/I) systems (forming hydrological boundaries) suffering from low productivity and poverty in the selected sub-regions of the southwest through (i) Preparing IWMPs for the areas; (ii) Delivering services for WMA development, water management facilities, and support for agriculture, fishery, and livelihood enhancement including women and disadvantaged groups; and (iii) Strengthening institutions to operate the above functions while delivering intended benefits with self-sustaining O&M Mechanisms.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: There is a provision for Gender Specialist. Accordingly the Gender Specialist Joined on the 10th September,2017 and the Principal Extension Officer, WMO Development Unit, PMO, SWAIWRPMP-AF assigned to act as Gender Focal Point for GAP implementation.

If not, how gender mainstreaming is supported? N/A

Features of Gender Action Plan

Activities, Indicators and Targets	Progress of Reporting Quarter April-June, 2019	Cumulative Progress up to June, 2019	Qualitative aspects of Accomplished Activities and Comments/ Explanations
1a: Preparation of integrated water management plans			
Preparation of integrated water management plans for each subproject			
<p>Activity 1: Ensure women participation in consultation meetings</p> <p>Target 1: Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data.</p>	<p>In this quarter 40 public consultation meeting were conducted, where 523 participants were present. Out of the total participants 184 (35.37%) were women.</p>	<p>Total 83 + 40 = 123 consultation meeting held, where 831 + 523 = 1354 participants were present. Out of total participants, 184 + 232 = 416 (31%) were women</p>	<p>Purulia Charbhatpara-10, Bamankhali Barnali-17, Horai River- 40, Tarail Pachuria 41, Sathlabagda 15 = 123 FGD conducted so far for preparation of IWMP report</p>
<p>Activity 2: Integrate activities to address women's needs in the integrated water management plan</p> <p>Target (qualitative): Final integrated water management plans will include actions identified in the meeting</p>	<p>Tarail Pachuria and Satlabagda IWMP report writing is under process.</p>	<p>Purulia Charbhatpara, Bamankhali Barnali and Tarail Pachuria IWMP report completed.</p>	<p>Purulia Charbhatpara and Bamankhali Barnali IWMP report writing is completed, where the identified actions included</p>
1b: Preparation of Subunit Implementation Plan (SIPs)			
Preparation of SIPs for each subunit FGD 15=180= female 63 =35%			
<p>Activity 3: Ensure women participation in consultation meetings</p> <p>Target 2: Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data.</p>	<p>This quarter total 316 no. WMG Executive Committee (EC) monthly meeting held which were organized by Community Facilitator (CF) and Senior Facilitator (SF). Total 2872 participants attended the meeting. Out of the total participants 1102 (38.40%) are women.</p>	<p>Till June 2019, 47+1=48 union level meetings and 197 WMG Ad-hoc committee formation meeting were held, where total 44524 participants were present. Among them 22073 (49.5%) were women. Up to June, 2019 total 651 + 316 = 976 no.</p>	<p>According to the ToR this is a regular work of the CF and SF</p>

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<div style="background-color: #cccccc; height: 20px; width: 100%;"></div>		<p>WMG EC monthly meeting organized by the Community Facilitator (CF) and Senior Facilitator (SF). Total 6117 + 2872 = 8989 no. of participants attended the meeting. Out of the total participants 2270 + 1102 = 3372 (37.51%) are women.</p>	
<p>Activity 4. Ensure activities to address women’s needs included in SIPs (need based)</p> <p>Target (qualitative): Final SIPs include provisions for joint and/or separate gender training for women and men.</p>	<p>In the Final SIPs there is provisions for joint and/or separate gender training for women and men.</p>	<p>Till June, 2019 in batch-I 9 SIP reports have been completed. All final SIPs report included provisions for joint and/or separate gender training for women and men.</p>	
<p>DMF target 1b. 23 SIPs with sex-disaggregated data are endorsed by WMAs</p>			
<p>1c. WMO formulation and support</p>			
<p>1c-1: Formulation and capacity building of WMOs</p>			
<p>Activity 5: Ensure women engagement as social mobilizers</p> <p>Target 3: Recruitment of 33% women for senior and community mobilizers</p>	<p>3 CFs are recruited. Among them no are women (00.00%).</p>	<p>Total 127 field staff (CF, SF, Field Coordinator & WMO Monitors) have been recruited. Among them 24 (19%) are women.</p>	<p>Total 127 field staff (Community Facilitator (CF), Senior Facilitator (SF), Field Coordinator & Water Management Organization Monitors have been recruited. Among them 24 (19 %) are women. PMO is trying</p>

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			to include more women from the waiting list.
<p>Activity 6: Train PMO and subproject Management Unit (SMO) staff on gender issue</p> <p>Target 4: Provide training to 100% PMO and SMO staff and facilitators in gender and other social consideration issues using the guidelines for gender requirements</p>	<p>In this quarter 1 nos. of staff training held on Gender Concept and Gender Mainstreaming. Participants were CF, SF & WMO Monitors. Total 44 nos staff received training, where female were 09 (20.45 %)</p>	<p>Out of total 153 PMO staff, 124 (81%) received training on Gender concept and Gender mainstreaming</p>	<p>Total PMO and SMO staffs are 153. Till June 2019, a total number of 433+44 = 477 staffs received training on gender and other social consideration issues. Some of them received training two times. Beside this, regular coaching is being provided to the field staffs <i>by the Gender and Social Development Specialist of ISPMC on Gender concept and other social consideration issues.</i></p>
<p>Activity 7: Training of Water Management Organization (WMO) members, both female and male beneficiaries, in water management and Operations and Maintenance (O&M)</p> <p>Target 5: Include 33% of women participants in training in water management and O&M.</p>	<p>26 batches received training in this quarter, where 650 participants were present. Out of the total participants 307 (47%) were women.</p>	<p>Till June 2019. 111 +26 = 137 batches training program were conducted on Organizational Management and Bye-Law drafting, Agriculture, Fisheries, Livelihood where total participants = 2775 + 650 = 3425. Out of total participants 1005 + 307 = 1312 (38.31%) are women.</p>	

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<p>Activity 8: Elect women representatives in WMGs</p> <p>Target 6: Include 33% women members in WMG</p> <p>Target 7: 80% of WMGs have at least two out of five elected women members of the management committee (President, vice-president, secretary, etc.)</p>	<p>79 WMG's election has been completed where 948 members are elected as executive committee members. Out of 948 elected members 340 nos. are women (35.86%)</p>	<p>190 WMG's election has been completed where 2280 members are elected as executive committee members. Out of 2280 elected members 788 nos. are women (35.81%)</p>	<p>Almost all (100%) Executive Committees have at least four (04) female members.</p> <p>Each WMG have 06 sub-committees where at least 33% are women.</p>
<p>DMF target -8 1c. 70% of beneficiary household are enrolled as members of WMGs with 33% female participation</p>		<p>Till June 2019, Total enrollment is 64826. Out of total enrolment, 33051 (50.98%) are female participants</p>	<p>According to the target 70 members have been enrolled of the total targeted households, which has been included in the quarterly progress report</p>
<p>1c-2: Livelihood improvement support.</p>			
<p>Activity 9: Ensure women participation in training and supporting programs</p> <p>Target 8: 33% women participation in livelihood support training, such as crop diversification, seed production, composting process and techniques, nurseries, tree planting, poultry raising, cow and goat rearing, safe sanitation, and other trainings as per their needs.</p>	<p>26 batches received training in this quarter, where 650 participants were present. Out of the total participants 307 (47%) were women.</p>	<p>Till June 2019. 111 +26 = 137 batches training program were conducted on Organizational Management and Bye-Law drafting, Agriculture, Fisheries, Livelihood where total participants = 2775 + 650 = 3425. Out</p>	<p>Each batch WMG training programme is 03 days duration.</p> <p>Held in local UP office, NGO training center.</p>

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		of total participants 1005 + 307 = 1312 (38.31%) are women.	25 persons are participants in each batch.
DMF target: 1d. 252 WMGs completed agriculture, fisheries, and livelihood programs and achieve SIP targets with 33% female participation		Till June 2019. 111 +26 = 137 batches training program were conducted on Organizational Management and Bye-Law drafting, Agriculture, Fisheries, Livelihood where total participants = 2775 + 650 = 3425. Out of total participants 1005 + 307 = 1312 (38.31%) are women.	Quarterly breakdown will be given from the next quarter
Activity 10: Organize destitute women groups according to selected on-farm and off- farm activities Target 9: 100% of destitute women from WMO member families received at least one livelihood support training	Not started yet Not started yet	Not started yet Not started yet	
Activity 11: Integrate activities to address women's needs in integrated water management and provide training			
2:Infrastructure facilities of flood control, drainage and irrigation schemes in the subproject areas restored			
Rehabilitation and construction of water management structures			
Activity 12: Ensure women benefit from employment in project supported construction works Target 10: Form LCS groups with 30% WMG women members	10 no. of LCS has been formed where 30% are women.	10 no. of LCS has been formed where 30% are women.	According to GPWM. 2001 and Participatory Water Management Rules-2014 (PWMR-2014) 30% women will be LCS members. So it is

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			upgraded to 30% from 25% (in original GAP)
<p>Activity 13: Emphasize gender aspect of labor standard including equal wage for women and men for equal work Target (qualitative): Train PMO and SMO staff and facilitators to supervise; verify and ensure that the conditions for recruiting women in construction works are met.</p>	<p>In this quarter no women labour has been deployed in Civil works. (Source: Contractor).</p>	<p>Total 270 +30=300 unskilled labour have been working at Dakkhin Char Bhatpara, at Kashiani Upazila under Gopalganj district. Out of the 300 labour, 42 (14%) are women.</p>	<p>The Bank protection construction work of has been completed.</p> <p>124 (81%) have been trained about the equal wage for equal work for women workers, access to water and toilets were met.</p>
<p>Activity 14: Occupational health and safety, safe water supply, and sanitation Target (qualitative): Facilities for women workers where women are employed are available and cover specific needs of women on the standard operating procedure for health and safety staff.</p>	<p>In this quarter no women labour has been deployed in Civil works. (Source: Contractor).</p>	<p>For health & safety: helmet, first aid box, potable water etc. are available in the working site.</p>	
<p>Activity 15: Separate toilets for women, where identified</p>	<p>In this quarter no women labour has been deployed in Civil works. (Source: Contractor).</p>	<p>Separate toilet for women is already complied in the working site.</p>	.
<p>3: Institutional capacity for sustainable participatory water resources planning and management strengthened</p>			
<p>3a: Institutional capacity strengthening for management of WMOs</p>			
<p>Capacity building of BWDB on integrated water resources management with participatory approaches, and management of WMOs, including institutional capacity development of OCWM.</p>			
<p>Activity 16: Integrate a gender-specific module in BWDB training Target (qualitative): Gender aspects integrated in the relevant training program / module.</p>	<p>Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development activities.</p>	<p>Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development.</p>	<p>Gender aspects included in the relevant training program / module. The session includes Gender Concept and Gender Mainstreaming in the development.</p>

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<p>Activity 17. Include women in the training program</p> <p>Target 11: 15% women participants in training Programs</p>	<p>Total 44 staff received training in this quarter. Out of total staff 09 (20.45%) are women.</p>	<p>Total 341 + 44 = 385 staff received training in five batches. Among them 76 + 9 = 85 (20.08%) are women staff.</p>	
<p>Activity 18: Raise awareness and build capacity of men and women officials in mainstreaming gender in integrated water resources management.</p>	<p>Gender aspects included in the all training program. Gender and Social Development Specialist of ISPMC and Assistant Chief, Sociology, PMO, BWDB jointly responsible to carry out the session. The session includes Gender concept and Gender mainstreaming in the development.</p>	<p>Gender aspects included in the all training program. Gender and Social Development Specialist of ISPMC and Assistant Chief, Sociology, PMO, BWDB jointly responsible to carry out the session. The session includes Gender concept and Gender mainstreaming in the development.</p>	<p>The Principle Extension Officer from PMO is working as Gender Focal person</p>
<p>3b: Institutional capacity strengthening for sustainable operation and maintenance of structures</p>			
<p>Updating present MIS</p>			
<p>Activities 19: Establish MIS system with sex disaggregated database for project reporting.</p> <p>Target (qualitative) Identify gender indicators and incorporate in the MIS.</p>	<p>Establish MIS system is under process. The Executive Engineer, of PMO office is being preserved the sex dis aggregated data in the WMO website</p>	<p>Establish MIS system is under process. The Executive Engineer, PMO office is being preserved the sex dis-aggregated data in the WMO website</p>	
<p>Activity 20: Ensure effective use of sex disaggregated data</p> <p>Target (qualitative): Data in MIS are used in quarterly GAP implementation progress reports</p>	<p>In this quarter 17361 households have been surveyed from Arol beel.</p>	<p>Till June 2019, total 190723 +17361=208064 household has been surveyed. Out of total 10741 (5%) are female Headed households. Data collection and data entry</p>	

		work is going on at the same time.	
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Note: 1. At Alfadanga Boalmari subproject total 55 Project Affected Persons (PAPs) have been identified for paying compensation. All of them (100%) are aware about their entitlement. Out of the total PAPs, 5 (9%) are women, who will get special support from the project for their livelihood.

2. Awareness Campaign was done for Farmers Field School, where 6659 participants were attended. Among them 3930 (59%) were women.
3. Total 13 Farmers School days were organized, where total 3023 participants were present. Out of the total 1730 (57.22%) were female.

Issues/Challenges from last report:

Women are reluctant to involve in participatory groups as their households works are hampered and also discouraged by household members
Provide training and livelihood support to the destitute and female headed households is the challenging issue for the improvement of the poor people.

Proposed measures to address them:

- The Community Facilitator have been raising awareness on involving more women in participatory group
- Regular coaching on Gender aspect is being provided by Project Gender Specialist.
- Time to time special training/guidelines is needed for PMO staff (including CF, SF, FC & WMO Monitors) from Gender Specialist, ADB, BRM Dhaka office.
- The PMO staff are requested to take necessary step for arranging training and provide livelihood support for the destitute and female headed households