

**GOVERNMENT OF THE PEOPLE'S REPUBLIC OF BANGLADESH**

**Ministry of Water Resources**



**Bangladesh Water Development Board**

**Southwest Area Integrated Water Resources Planning and Management Project  
-Additional Financing**

[ADB Loan No. 3302 (SF) & GON Grant No. 0441 (EF)]

**Quarterly Progress Report on Gender Action Plan  
January - March 2018**

Joint venture of



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## Quarterly Progress Report of Gender Action Plan (January-March,2018)

**Project Title:** Southwest Area Integrated Water Resources Planning and Management Project- Additional Financing (SWAIWRPMP-AF)

**Date of Update:** April, 2018    **Submission Date:** 14 April- 2018

**Agency:** Bangladesh Water Development Board.

**Time frame:** From July 2015 to June 2022

**Gender Category:** GEN

**Project Impact (from DPP):**

Enhanced economic growth and reduced poverty in rural areas of the selected sub regions in the southwest areas

**Project Outcome (from DPP):**

Enhanced productivity and sustainability of existing flood control and drainage/irrigation (FCD/I) systems (forming hydrological boundaries) suffering from low productivity and poverty in the selected sub-regions of the southwest through (i) Preparing IWMPs for the areas; (ii) Delivering services for WMA development, water management facilities, and support for agriculture, fishery, and livelihood enhancement including women and disadvantaged groups; and (iii) Strengthening institutions to operate the above functions while delivering intended benefits with self-sustaining O&M Mechanisms.

**Whether there is a Gender Action Plan: Yes**

**Is there a Gender Specialist:** There is a provision for Gender Specialist. Accordingly the Gender Specialist Joined on the 10<sup>th</sup> September,2017 and Md. Masud Karim, the Principal Extension Officer, WMO Development Unit, PMO, SWAIWRPMP-AF assigned to act as Gender Focal Point for GAP implementation.

**If not, how gender mainstreaming is supported? N/A**

## Features of Gender Action Plan

Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<b>1a: Preparation of integrated water management plans</b>			
<b>Preparation of four integrated water management plans for each subproject</b>			
<p><b>Activity 1:</b> Ensure women participation in consultation meetings</p> <p><i>Target 1.1: Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data.</i></p>	<p>In this quarter 7 union level meeting and 68 WMG Ad-hoc committee formation meeting were held, where 16662 participants were present. Among them 8632 (52%) were women.</p>	<p>21+7=28 union level meeting and 27+68 95 WMG Ad-hoc committee formation meeting were held, where 24142 participants were present. Among them 11965 (50%) were women.</p>	
<p><b>Activity 2:</b> Integrate activities to address women's needs in the integrated water management plan</p> <p><i>Target 2.1: Final integrated water management plans will include actions identified in the meeting.</i></p>	<p>Total 23777 memberenrolled in the committee to integrate women need in water management plan. Among them 13521 (57%) are women</p>	<p>Till March 2018 total 23777 memberenrolled in the committee. Among them 13521 (57%) are women</p>	
<b>1b: Preparation of SIPs</b>			
<b>Preparation of SIPs for each subunit</b>			
<p><b>Activity 3:</b> Ensure women participation in consultation meetings</p>	<p>In this quarter 7 union level meeting and</p>	<p>21+7=28 union level meeting and 27+68</p>	

Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<p><b>Target 3.1:</b> Include 40% of women participation in consultation meetings. The data/list of meeting participants will be presented with sex disaggregated data</p>	<p>68WMG Ad-hoc committee formation meeting were held, where 16662 participants were present. Among them 8632 (52%) were women.</p>	<p>95 WMG Ad- hoc committee formation meeting were held, where 24142 participants were present. Among them 11965 (50%) were women.</p>	
<p><b>Activity 4.</b> Ensure activities to address women's needs included in SIPs (need based)</p> <p><b>Target 4.1:</b> Final SIPs include provisions for joint and/or separate gender training for women and men.</p>	<p>N/A</p>		
<p><b>1c. WMO formulation and support</b></p>			
<p><b>1c-1: Formulation and capacity building of WMOs</b></p>			
<p><b>Activity 5:</b> Ensure women engagement as social mobilizers</p> <p><b>Target 5.1:</b> Recruitment of 33% women for senior and community mobilizers</p>	<p>No recruitment occurred in this quarter</p>	<p>Total 107 field staff (CF, SF, FC&amp; WMO Monitors) have been recruited. Among them 19 (17.76%) are women.</p>	<p>Total 107 field staff (Community Facilitator, Senior Facilitator, Field Co-coordinator &amp; WMO Monitors) have been recruited. Among them 19 (17.76%) are women.</p>
<p><b>Activity 6:</b> Train PMO and SMO staff on gender issue</p> <p><b>Target 6.1:</b> Provide training to 100% PMO and SMO staff and facilitators in gender and other social consideration issues using the guidelines for gender requirements</p>	<p>In this quarter orientation training held in the month of February, where total 112 staff received</p>	<p>Total 112 staff received training. Among them (130 15% are women staff</p>	

Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
	training. Among them 15% are women staff.	In September 2017 105 staff received orientation on O&M, Gender and office management issues. Out of total participants 9 (8.57%) are women	
<b>Activity 7:</b> Training of WMO members, both female and male beneficiaries, in water management and O&M <b>Target 7.1:</b> <i>Include 33% of women participants in training in water management and O&amp;M.</i>	Not started yet	Not started yet	
<b>Activity 8:</b> Elect women representatives in WMGs  <b>Target 8.1:</b> <i>Include 33% women members in WMG</i> <b>Target 8.2:</b> <i>80% of WMGs have at least two out of five elected women members of the management committee (President, vice-president, secretary, etc.)</i>	20 WMGs election has been completed where 240 members are elected as executive committee members. Out of 240 elected members 81 nos. are women (33.75 %)	20 WMGs election has been completed where 240 members are elected as executive committee members. Out of 240 elected members 81 nos. are women (33.75 %)	
<b>1c-2: Livelihood improvement support.</b>			
<b>Activity 9:</b> Ensure women participation in training and supporting programs  <b>Target 9.1:</b> <i>33% women participation in livelihood support training, such as crop diversification, seed production, composting process and techniques, nurseries, tree planting, poultry raising, cow and goat rearing, safe sanitation, and other trainings as per their needs.</i>	Not started yet	Not started yet	

Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<b>Activity 10:</b> Organize destitute women groups according to selected on-farm and off-farm activities <b>Target 10.1:</b> 100% of destitute women from WMO member families received at least one livelihood support training	Not started yet	Not started yet	
<b>Activity 11:</b> Integrate activities to address women's needs in integrated water management and provide training <b>Target 11.1:</b>	Not started yet	Not started yet	
<b>2: Infrastructure facilities of flood control, drainage and irrigation schemes in the subproject areas restored</b>			
<b>Rehabilitation and construction of water management structures</b>			
<b>Activity 12:</b> Ensure women benefit from employment in project supported construction works <b>Target 12.1:</b> Form LCS groups with 25% WMG women members	Not started yet	Not started yet	
<b>Activity 13:</b> Emphasize gender aspect of labor standard including equal wage for women and men for equal work <b>Target 13.1:</b> Train PMO and SMO staff and facilitators to supervise; verify and ensure that the conditions for recruiting women in construction works are met.	Not started yet	Not started yet	
<b>Activity 14:</b> Occupational health and safety, safe water supply, and sanitation <b>Target 14.1:</b> Facilities for women workers where women are employed are available and cover specific needs of women on the standard operating procedure for health and safety staff.	Not started yet	Not started yet	
<b>Activity 15:</b> Separate toilets for women, where identified <b>Target 15.1:</b>	Not started yet	Not started yet	
<b>3: Institutional capacity for sustainable participatory water resources planning and management strengthened</b>			
<b>3a: Institutional capacity strengthening for management of WMOs</b>			
<b>Capacity building of BWDB on integrated water resources management with participatory approaches, and management of WMOs,</b>			

Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<b>including institutional capacity development of OCWM.</b>			
<p><b>Activity 16:</b> Integrate a gender-specific module in BWDB training</p> <p><b>Target 16.1:</b> 15% women participants in training programs</p>	<p>112 staffs received two days orientation on O&amp;M and gender issues. Out of 112, participants 17 (15%) are women.</p>		
<p><b>Activity 17:</b> Raise awareness and build capacity of men and women officials in mainstreaming gender in integrated water resources management.</p> <p><b>Target 17.1:</b> Gender aspects integrated in the relevant training program / module.</p>	<p><i>Gender aspects integrated in the relevant training program / module.</i></p>	<p>Gender Specialist already joined on 10<sup>th</sup> September, 2017. Mr. Md. Masud Karim, Principle Extension Officer from PMO is working as Gender Focal point</p>	

Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
<b>3b: Institutional capacity strengthening for sustainable operation and maintenance of structures</b>			
<b>Updating present MIS</b>			
<p><b>Activities 18:</b> Establish MIS system with sex disaggregated database for project reporting.</p> <p><b>Target 18.1:</b> Identify gender indicators and incorporate in the MIS.</p>	<p>Establish of MIS system is under process. The Executive Engineer Mr. Abu Sale Mohammad Tofael Chowdhury, PMO, is being preserved the sex dis aggregated data in the WMO website</p>	<p>Establish of MIS system is under process. The Executive Engineer Mr. Abu Sale Mohammad Tofael Chowdhury, PMO, is being preserved the sex dis aggregated data in the WMO website</p>	
<p><b>Activity 19:</b> Ensure effective use of sex disaggregated data</p> <p><b>Target 19.1:</b> Data in MIS are used in quarterly GAP implementation progress reports</p>	<p>In this quarter total 2323 Household survey has been completed. The sex dis agree-rated data will be available after compilation of data.</p> <p>Data collection and data entry work is going on at the same time.</p>	<p>136853 +2323=139176 Household survey has been completed so far. The sex disaggregated data will be available after compilation of data analysis. Data collection and data entry work is going on at the same time.</p>	



**Issues/Challenges from last report and proposed measures to address them:**

**Comments/Remarks:**

<b>Issues/Challenges from last report</b>	<b>Proposed measures to address them</b>
Women are reluctant to involve in participatory groups as their households works are hampered and also discouraged by household members	The Community Facilitator have been raising awareness on involving more women in participatory group  Regular coaching on Gender aspect is being provided by Project Gender Specialist.  Time to time special training/guidelines is needed for PMO staff (including CF, SF, FC & WMO Monitors) from Gender Specialist, ADB, BRM Dhaka office.